

Joseph T. Isaac, Ed.D.

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Joe is vice president for the Schools of Graduate and Professional Studies at Cuttington University. He has more than 30 years track record in corporate and higher education leadership; including more than two decades of executive level leadership experience. He is a strategic and master planning expert with work experience at several community colleges and universities. Joe's higher education leadership roles span several positions, including university president, vice president, and mid-level administrator. He has chaired a community college Board of Trustees, and served on numerous education, and business and industry boards.

Dr. Isaac is a decisive, organized, and result-oriented leader with 22+years of college and university teaching experience. He is a system-thinker with strong analytical skills. Joe is a well-informed operating and capital budget planner with an understanding of mission critical leadership matters. He is a change manager who believes in the values of shared governance.

Planning and Management

As a student of planning, Joe has written broadly on higher education leadership, planning, and environmental scanning. Professor Isaac holds expertise in strategic planning, management, and organizational leadership. He is recognized for developing a results management theory for effective scanning and integrated planning. His work in the field of planning promotes the linking of strategic planning and budgeting. He believes that strategic planning must precede all other institutional plans, and that the planning process should conclude with an annual operational plan. He prides himself in identifying and developing new leaders.

Finance and Budgeting

Throughout his academic career, Joe has worked with financial planners and supervised comptrollers and chief financial officers at several institutions. He is a leader with sound fiscal predisposition, revenue development tact, and financial reporting experience. His fiscal policy background includes chairing of numerous budget committees, developing operating and capital budgets, attending budget hearings, and managing institutional budgets in excess of \$47 million.

Faculty Appointments

Dr. Isaac is adjunct faculty for the graduate program in education at University of the People, former faculty of planning and management, and finance and budgeting at the doctoral program in higher education leadership at Morgan State University. He is former adjunct faculty for business, computer concepts and computer information technology at Baltimore City Community College. Among his other faculty appointments, Joe held the position of associate professor for applied technologies at Montgomery College, Maryland.

Education and Research

Joe holds a Doctor of Education degree in higher education leadership from Morgan State University, whence he earned a Master of Science in city & regional planning. His undergraduate education includes Bachelor of Science in construction engineering, and Associate of Applied Science in architectural engineering from University of the District of Columbia. His research interests include leadership development, organizational development, higher education planning, environmental scanning, innovation in teaching and learning, and curriculum of relevance. Joe is author of the book "The 5 Laws of Strategic Planning, a Handbook for College and University Strategy".